

Annual Salary				
Range	Minimum	Midpoint	Maximum	
13	19,970.08	25,586.08	31,204.16	Custodian I Grillroom Attendant Transit Attendant Transit Equip Serv Attendant
14	20,968.48	26,865.28	32,764.16	Custodian II Laborer
15	22,016.80	28,208.96	34,401.12	Accounting Clerk I Cashier Groundskeeper I MRF Maintenance Worker MRF Worker Meter Reader I Parking Attendant W/S Worker
16	23,117.12	29,619.20	36,121.28	Building Maintenance Worker Office Support I Recreation Activity Leader Sanitation Worker
17	24,273.60	31,100.16	37,926.72	Accounting Clerk II Customer Service Rep I Dial-A-Lift Operator Groundskeeper II Library Assistant Meter Reader II Motor Equipment Operator I Sanitation Special Route Opr Tennis Attendant Traffic Paint/Sign Tech I W/S Technician I Warehouse Attendant Water Meter Service Tech I
18	25,488.32	32,656.00	39,825.76	Grillroom Attendant, Lead MRF Equipment Operator Meter Services Dispatcher Office Support II Processing Technician Scale House Operator Survey Party Technician I

Annual Salary				
Range	Minimum	Midpoint	Maximum	
19	26,763.36	34,290.88	41,818.40	Accounting Clerk III Brickmason Customer Service Rep II Electric Substation Helper Library Purchasing Clerk Line Crew Helper Medical Support Meter Reader III Motor Equipment Operator II Park Attendant/Comm Serv Parking Services Specialist Parks Maint Crew Leader Police Records Support I Sanitation Equipment Operator Street Maint Equipment Mech Traffic Paint/Sign Tech II Transit Equip Serv Att, Lead Transit Operator I W/S Equipment Mechanic W/S Serv Dispatcher W/S Technician II Water Meter Service Tech II
20	28,100.80	36,004.80	43,906.72	Golf Professional Assistant Library Associate Marina Operator Meter Service Technician Office Support III Parks Specialist Permits Specialist I Police Records Support II Transit Operator II Utilities Serv Dispatcher Utility Locator W/S Plant Mechanic I Warehouse Attendant, Senior
21	29,506.88	37,806.08	46,105.28	Business License Specialist Emergency Veh Maint Tech I Fleet Maint Technician I Fleet Parts Specialist I Fleet Services Specialist Fleet Tire Technician Landfill Equipment Operator Landfill Mechanic MRF Crew Chief Material Recovery Mechanic Meter Reader, Lead Motor Equipment Operator III P&R Marketing Coordinator ParaTransit Srv Coord Police Animal Control Off I Police Information Tech I Residuals Operator I Survey Party Technician II Tennis Professional Traffic Signal Tech I Transit Maint Technician I Turf Equipment Mechanic Wastewater Operator I Water Plant Operator I

Annual Salary				
Range	Minimum	Midpoint	Maximum	
22	30,981.60	39,694.72	48,407.84	Accounting Technician Budget Technician Building Maintenance Tech Crimestoppers Coordinator Customer Service Rep, Lead Electric Meter Tech I Electric Substation Tech I Golf Professional Human Relations Prog Coord Library Research Associate Museum Marketing Coord Museum Store Supv Office Support IV Permits Specialist II Police Equipment Specialist Police Information Tech II Power Line Technician I Right of Way Assistant Sign Fabricator Stormwater Crew Chief Street Maint Crew Chief Theatre Marketing Assistant Traffic Paint/Sign Tech III Transit Supervisor, Asst Transportation Technician Tub Grinder Operator Utilities Serv Dispatch Lead W/S Crew Chief
23	32,531.20	41,681.12	50,831.04	Crime Scene Technician I Emergency Veh Maint Tech II Engineering Technician I Firefighter I Fleet Maint Technician II Fleet Parts Specialist II Human Relations Specialist Library Lending Supervisor Office Supervisor Park Ranger I Parks Maintenance Crew Supv Police Animal Control Off II Police DCI Coordinator Residuals Operator II Telecommunicator I Traffic Signal Tech II Transit Maint Technician II W/S Mains Specialist W/S Plant Electrician I W/S Plant Mechanic II Wastewater Operator II Water Plant Operator II

Annual Salary				
Range	Minimum	Midpoint	Maximum	
24	34,157.76	43,765.28	53,370.72	Accounts Representative Campground Operator Community Resource Spec Composting Supervisor Cust Svcs & Collections Supv Electric Meter Tech II Firefighter II Laboratory Analyst Landfill Supervisor Landscape Specialist Local Codes Enforc Officer I MRF Supervisor Meter Services Supervisor Park Ranger II Phone Center Supervisor Police Evidence Tech I Police Officer I Power Line Technician II Rec Center Director Residuals Operator III Sanitation Supervisor Stormwater Supv Street Maint Supv Theatre Box Office Manager Theatre House Manager W/S Electronics Tech I W/S Supervisor Wastewater Operator III Water Plant Operator III
25	35,865.44	45,953.44	56,039.36	Building Maintenance Supv Buyer Code Enforcement Officer I Crime Scene Technician II Electrical Eng Tech I Emergency Veh Maint Tech III Engineering Services Tech Engineering Technician II Executive Assistant Fire Equipment Technician Firefighter III Fleet Maint Technician III GIS Technician Golf Course Supt, Asst Housing Specialist Human Resource Specialist Laboratory Analyst, Senior Planning Technician Police Evidence Tech II Police Information Tech Lead Police Officer II Recreation Specialist Telecommunicator II Theatre Business Manager Theatre Technical Director Transit Maint Technician III W/S Plant Electrician II W/S Plant Mechanic III Warehouse Supervisor Wellness Coordinator

Annual Salary				
Range	Minimum	Midpoint	Maximum	
26	37,658.40	48,249.76	58,841.12	Buyer, Senior Code Enforcement Officer II Construction Inspector I Customer Service Analyst Elec Material Spec Tech Environmental Programs Coord Fire Equipment Operator I Fire Inspector I Lab Analyst II, Senior Librarian I Local Codes Enforc Officer II Museum Registrar Police Officer, Master I Residuals Operator, Chief Stormwater Specialist Telecommunicator, Master Tennis Director Theatre Tech Dir, Senior Traffic Signal Tech III Transit Supervisor W/S Electronics Tech II W/S Mains Supt, Asst
27	39,540.80	50,662.56	61,782.24	Customer Service Manager Electric Meter Tech III Electric Substation Tech II Electrical Eng Tech II Erosion Control Inspector I Fire Equipment Operator II Fire Inspector II Fleet Maint Technician, Lead Fleet Parts Manager Golf Director Library Lending Manager Major Accounts Rep Planner Police Finance Specialist Police Officer, Master II Power Line Technician III Rec Center Director, Senior Refuse Collection Supt, Asst W/S Plant Electrician III W/S Plant Mechanic, Chief Wastewater Operator Chief Water Plant Operator Chief

Annual Salary				
Range	Minimum	Midpoint	Maximum	
28	41,518.88	53,196.00	64,873.12	Accountant CD Project Manager Cemetery Superintendent Code Enforcement Officer III Collections Curator Communications Technician I Construction Contracts Adm Construction Inspector II Crime Analyst Economic Dev Research Mgr Elec Substation Tech, Lead Facilities Maintenance Supv Fire IS Specialist Fire Inspector III GIS Specialist Grounds Maintenance Supv Latent Print Examiner Librarian II P/S Construction Inspector Parks Supervisor Police IS Specialist Police Officer, Master III Pretreatment Supervisor Transit Accountant Transportation Analyst W/S Electronics Tech III W/S Plant Electrician, Chief
29	43,594.72	55,856.32	68,115.84	Construction Inspection Supv Electrical Eng Tech III Erosion Control Inspector II Golf Course Superintendent Library IS Specialist Park Ranger, Chief Parking Facility Supervisor Signal System Technician Telecommunications Supv Transit Maintenance Supv W/S Electronics Tech, Chief
30	45,774.56	62,127.52	78,480.48	Accountant, Grants Accountant, Senior Athletics Director Budget Analyst Code Enforcement Supervisor Communications Technician II Development Review Supv Electric System Operator GIS Planner Human Resources Analyst Laboratory Supervisor Librarian III Parks Supervisor, Senior Planner, Senior Power Line Crew Supervisor Recreation Supervisor Traffic Marking/Signing Supv Traffic Signal Supervisor Transportation Planner W/S Plant Maint Asst Supt

Annual Salary				
Range	Minimum	Midpoint	Maximum	
31	48,062.56	65,232.96	82,403.36	Affordable Housing Manager CD Administrator City Surveyor Civil Engineer I Community Resource Manager Electric Substation Crew Supv Fire Commander I Fleet Shop Supervisor Project Analyst Public Services Analyst Recreation Ops Analyst Safety Officer
32	50,464.96	68,494.40	86,521.76	Budget Analyst, Senior Community Relations Officer Economic Development Rep Electric Meter Repair Supv Electrical Engineer Financial Services Manager Fire Commander II Fire Logistics Commander Fire Marshal, Assistant Fire Training Commander GIS Analyst IS Server Analyst LAN Analyst Library IS Manager Library Public Svcs Manager Museum Director Occupational Health Nurse PC Network Analyst Public Services Analyst Sr Purchasing Manager Transit Manager, Assistant Transp Programmer/Analyst Webmaster
33	52,988.00	71,918.08	90,848.16	Accounting Supervisor Civil Engineer II Electric System Supervisor IS Database Administrator P/S Projects Engineer Police Information Manager Police Supervisor I Project Analyst, Sr Right of Way Coordinator Signal System Supervisor Transportation Engineer Treasury Services Manager

Annual Salary				
Range	Minimum	Midpoint	Maximum	
34	55,637.92	75,514.40	95,390.88	Communications Supervisor Crime Lab & Forensic Manager Laboratory Manager Libraries Director, Asst MRF Superintendent Police Supervisor II Residuals Management Supt Safety & Health Director Solid Waste Collection Supt Solid Waste Disposal Supt Stormwater Superintendent Street Maint Supt Telecommunications Manager Theatre Director W/S Mains Superintendent W/S Plant Maint Supt Wastewater Plant Supt Water Plant Supt
35	58,418.88	79,289.60	100,158.24	Accounting Manager Civil Engineer III Development Administrator Electrical Engineer, Senior Fire Battalion Chief Fire Battalion Chief, Adm GIS Manager IS Network Manager IS Server Manager Inspections Administrator PC Desktop Manager Planning Administrator System Security Engineer Transportation Planning Adm
36	61,339.20	83,252.00	105,166.88	Communications Officer Core City Development Dir Fire Marshal Human Resources Manager Parks Manager Police Commander I Public Svcs Manager Recreation Manager Special Facilities Manager Systems Analyst Wastewater Plants Manager
37	64,407.20	87,416.16	110,425.12	Comm & Info Serv Asst Dir Electrical Eng Manager Police Commander II
38	67,627.04	91,786.24	115,947.52	Budget & Performance Manager Electric Operations Engineer Fire Chief, Asst Parks & Recreation Asst Dir Systems Analyst, Senior Transit Manager



Annual Salary				
Range	Minimum	Midpoint	Maximum	
40	74,559.68	101,196.16	127,832.64	Asst City Attorney Community Development Dir Facility Services Dir Fire Chief, Deputy Fleet Services Director Human Relations Director Police Attorney Police Chief, Assistant Public Services Asst Dir
41	78,287.04	106,254.72	134,222.40	Customer Services Director Human Resources Director Libraries Director Police Chief, Deputy Systems Project Administrator
42	82,201.60	111,569.12	140,934.56	Comm & Info Serv Director Eng Services Director Parks & Recreation Director
44	90,627.68	123,004.96	155,380.16	Economic Development Dir Electric Utilities Director Financial Services Director Fire Chief Planning & Development Dir Police Chief Public Services Director Transportation Director
46	99,919.04	135,616.00	171,310.88	City Manager, Assistant